SQT

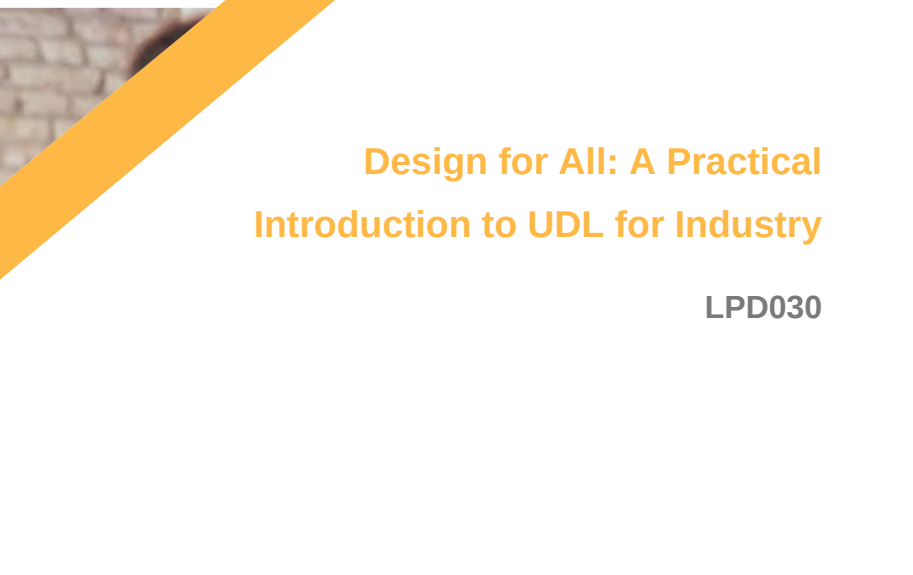
TRAINING THAT DEVELOPS *REAL* CAPABILITY











Design for All: A Practical Introduction to UDL for Industry

LPD030

Design for All: A Practical Introduction to UDL for Industry

In the modern workplace, neurodiversity is no longer a niche topic, 15 to 20% of the global population is neurodivergent and it is a reality that industry must embrace to stay safe and efficient. Universal Design for Learning (UDL) is the research-based framework that allows organisations to anticipate variation in experience, literacy and neurodiversity rather than reacting to it.

Universal Design for Learning (UDL) is a research?based framework that helps organisations design training that works for everyone not just the ‘average’ learner. In modern workplaces, people bring different levels of experience, literacy, neurodiversity, cultural perspectives and confidence with learning technologies. UDL provides a proactive approach to designing training so it anticipates this variation, giving more learners the opportunity to succeed

In industry settings, UDL aligns with the growing expectation to provide environments where employees can learn effectively, safely, and efficiently. As shared in the SME interview, organisations are recognising the need to support neurodiverse learners and create inclusive learning spaces that reflect broader societal shifts. Learners, L&D teams and supervisors are increasingly aware of the importance of accessible training and are seeking practical tools to support this.

This programme introduces the UDL framework in an accessible, practical way, showing how small design changes can make training more flexible, engaging, and effective for a wide range of learners.

This programme is available in both virtual and face-to-face formats *and can be tailored to suit organisational context, role level, or specific initiatives.*

Duration & Price

Duration: 1 day
Public Virtual Training: €410 + €140 fees
Delivery mode: This programme is available In-Company, and via Public Virtual Training

Dates & Locations

Date	Venue	
02 Jun 2027	Virtual	Book Date

In-Company Training

Please contact us for more information on our In-Company training options

What's covered?

This workshop helps participants strengthen the clarity, accessibility, and effectiveness of their workplace training by applying practical UDL principles. It supports learners in identifying barriers, refining their design approach, and developing strategies that make training easier for everyone to engage with and use.

- **Explain UDL and its relevance to workplace training -** Describe the core principles of Universal Design for Learning and explain how applying these principles improves accessibility, consistency, and learner engagement in workplace training environments.
- **Identify learning barriers in existing content -** Review current training materials to pinpoint features that may limit learner participation or understanding, including issues with format, clarity, structure, accessibility, or delivery methods.
- **Redesign a training element using UDL principles -** Apply UDL guidelines to update or redesign one selected aspect of their own training (e.g., a slide, activity, handout, or short module) to make it more inclusive and easier for a diverse group of learners to use.
- **Give and receive structured feedback using a UDL rubric -** Use a simple, structured UDL-aligned rubric to provide constructive feedback to peers and reflect on feedback received, with the aim of improving the quality and inclusivity of their redesigned training element.
- **Develop a personal action plan and refine their redesign through a mentoring session -** Create a concise action plan outlining how they will integrate UDL principles into future training and use a follow-up mentoring session to refine their redesign, clarify next steps, and plan broader application in their role.

Who should participate?

This programme is for anyone involved in workplace learning who wants to make training clearer, more accessible, and more effective for diverse learners.

- Trainers & facilitators
- L&D professionals
- Workplace mentors & SMEs

What will I learn?

This workshop helps participants understand the UDL framework and apply it directly to their own training materials, building the confidence and skills needed to design learning that supports a wide range of learners

- The three UDL principles: **Engagement, Representation, Action & Expression**
- How to spot common learning barriers in training materials and delivery
- How to apply UDL strategies to redesign a real lesson from your own practice
- How to evaluate training using a UDL checklist
- How to create a personalised action plan for inclusive learning

How do we train and support you?

We use experiential, highly interactive methods to support practical skill development, including:

- Pretraining consultation for tailored incompany delivery
- Facilitated practice with optional recorded feedback
- Guided reflection activities to embed learning
- Training is available virtually or onsite, with small groups (8–10) for personalised support.

Tutors



Gina Ryan
View Profile

What Our Learners Say

We believe in excellence through transparency and continuous improvement. That's why we invite all our delegates to share their experiences on CourseCheck.com, an independent platform dedicated to genuine, unfiltered feedback. Learner insights help us not only to enhance our training programmes but also empower potential learners to make informed decisions. Click on the link below to read firsthand experiences and testimonials from past learners.



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SQT TRAINING THAT DEVELOPS *REAL* CAPABILITY

SQT provide a unique combination of high quality, accredited, practical training delivered by leading industry experts and supported by the most up to date learning technology and tools

LEAN SIX SIGMA, PROCESS & PROJECT MANAGEMENT

- Lean Six Sigma
- Join our Lean Six Sigma Network
- Continual Process Improvement
- Project & Programme Management

COMPLIANCE, STANDARDS & AUDITING

- Quality
- Environment & Energy Management
- Health & Safety
- Food Safety
- Life Sciences
- Laboratory
- Integrated Management Systems

LEADERSHIP & PERSONAL DEVELOPMENT

- Leadership & Personal Development
- Train the Trainer

QQI AWARD | IEMA - APPROVED - | CompEx Part of the JTL Group | FSPCA FOOD SAFETY PREVENTIVE CONTROLS ALLIANCE | CQI IRCA APPROVED TRAINING PARTNER | Chartered Institute of Environmental Health

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