



TRAINING THAT DEVELOPS
REAL CAPABILITY



Train The Trainer for Industry

LPD016

Train The Trainer for Industry

People are an organisation's most valuable asset. Well trained individuals can significantly enhance performance, support compliance and strengthen adherence to quality standards. This programme goes beyond technical expertise by enabling future trainers to understand how others learn and to transfer knowledge in ways that are clear, structured and aligned with organisational requirements.

The Train the Trainer for Industry programme equips learners with the tools to train effectively in high-compliance, process driven environments where strict adherence to SOPs and work instructions is essential. Through practical exercises and structured methods, learners gain the skills to deliver consistent and high-quality training that directly improves learner capability on the job and ensures organisational compliance with production, process and quality standards.

This programme can be fully customised to support strategic organisational priorities while addressing individual learning goals.

Duration & Price

Duration: 2 days

Public Virtual Training: €595

Delivery mode: This programme is available In-Company, and via Public Virtual Training

Dates & Locations

Date	Venue	
20 & 27 Apr 2026	Virtual	Book Date

In-Company Training

Please [contact us](#) for more information on our In-Company training options

What's covered?

The course blends theory, practical exercises and reflection to help learners gain confidence in their ability to train others. Every element is customised to reflect the learner's workplace environment and organisational standards. Key areas include:

- How adults learn in production, process and quality environments, including identifying different learning styles
- The Interactive Training Method, which is demonstrated and then practised by learners, ensures maximum compliance with SOPs and work instructions. (*Learners first apply this method in a classroom setting to build confidence and then progress to workplace-based exercises with peers to reinforce skills and embed knowledge effectively*).
- Designing training sessions tailored to workplace requirements, culminating in building learning interventions that reflect organisational needs and ensure consistency when training others.
- Practising delivery with observation and feedback, starting with peer exercises in a safe classroom environment before moving into customised workplace-based applications.
- Building communication skills for clarity and engagement, with opportunities for facilitated discussion, role play and skills practice that reflect real workplace scenarios.
- Best practice in assessment and validation to ensure learners achieve competency in line with regulatory standards
- Addressing challenges and managing difficult training situations, with group reflection, Tutor input and recommended strategies aligned to organisational support structures.
- Developing self-evaluation practices for continuous improvement, including structured self-awareness activities, group discussion and agreed actions for ongoing reflective practice tailored to individual roles.

Practical exercises and group reflection are woven throughout the programme and content can be adapted for In-Company delivery to align with organisational processes and priorities.

Who should participate?

This programme is designed for individuals who train or plan to train others within production, process, or quality-focused roles. It is suitable for both new and experienced trainers and content can be adapted to suit different organisational needs. Because the programme is tailored to organisational needs, it is relevant across all sectors and adaptable to specific industries, teams and job functions.

Learners may include:

- New trainers preparing to take on training responsibilities
- Team Leaders and Supervisors who deliver structured workplace training
- Experienced Trainers seeking to refresh and enhance their methods
- Quality, Compliance and Process professionals tasked with skill transfer

The programme is tailored to each learner where possible, ensuring relevance across industries and roles.

What will I learn?

On successful completion of this course, learners will be able to:

- Explain how adults learn in production, process and quality environments
- Apply structured methods to transfer knowledge and skills effectively
- Deliver training that ensures consistency and compliance with organisational standards
- Communicate clearly and confidently in a training environment
- Assess learning challenges and apply techniques to overcome them
- Validate learner competence against regulatory or industry standards
- Apply self-evaluation techniques to continuously improve as a trainer

These outcomes are designed to ensure that training delivery supports both learner growth and organisational performance.

What are the entry requirements?

Participants should ideally have one of the following:

- A Level 5 Certificate, Leaving Certificate or equivalent qualifications and/or
- Relevant life and work experiences

The programme is designed flexibly so that learners from different backgrounds can succeed, with content adapted to suit varied experience levels and organisational contexts.

English language Competency - A good standard of written and spoken English is important to engage effectively with this programme.

How do we train and support you?

We use a highly interactive, practical methodology rooted in experiential learning. This ensures that every learner has the opportunity to apply new techniques, receive feedback and reflect on personal development throughout the course. Training delivery is always customised to organisational priorities and tailored to reflect real workplace situations.

Support elements include:

- Pre-training consultation for In-Company courses to tailor content to learner and organisational needs
- Facilitated skills practice sessions recorded for feedback and individual reflection, allowing learners to experiment in a safe, supportive space
- Live training is available virtually or delivered onsite to suit the needs of the team

Class sizes are generally limited to 10-12 participants to support personalised learning and individual support. This small group approach allows the training to be adapted in real-time to learner and organisational requirements.

How can you progress?

On completion of this programme, learners may progress to further development opportunities, such as:

- Coaching Skills for People Managers
- Training Delivery & Evaluation - QQI Level 5
- Training Needs Identification & Design - QQI Level 5
- Leading and Managing People - QQI Level 6

Tutors



Gina Ryan

[View Profile](#)

What Our Learners Say

We believe in excellence through transparency and continuous improvement. That's why we invite all our delegates to share their experiences on [CourseCheck.com](https://www.CourseCheck.com), an independent platform dedicated to genuine, unfiltered feedback. Learner insights help us not only to enhance our training programmes but also empower potential learners to make informed decisions. Click on the link below to read firsthand experiences and testimonials from past learners.



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