



TRAINING THAT DEVELOPS  
*REAL CAPABILITY*



**ISO 45001:2018 (Combined)  
Migration Auditor (OH&SMS) –  
CQI & IRCA Certified**

HS014

## ISO 45001:2018 (Combined) Migration Auditor (OH&SMS) – CQI & IRCA Certified

ISO 45001 has replaced OHSAS 18001 and will afford organisations an opportunity to align their strategic direction with their health and safety management system thereby improving their occupational health and safety performance.

This two-day course will provide delegates who have completed previous Auditor training courses in Occupational Health Management Systems with the skills, knowledge and expertise needed to understand and audit against, the new standard framework Annex SL in ISO 45001:2018.

It is ideally suited for existing OHSAS 18001 Internal and Lead Auditors who want to understand the requirements in the new standard and the skills needed to audit against ISO 45001:2018 based OHSMS requirements.

ISO 45001:2018 is the first internationally recognised worldwide standard on Occupational Health and Safety that will enable organisations, regardless of context and size, to provide a safe and healthy workplace for their workers, visitors, contractors and other interested parties to prevent death, work-related injury, ill -health and to continually improve its OH&S performance.

The structure of ISO 45001 is based on Annex SL format and terminology. Annex SL was developed to ensure that all ISO management system standards share a common format irrespective of the specific discipline to which they relate.

ISO 45001 has introduced a number of enhanced requirements as follows:

- Understanding the organisational context
- Understanding the needs and expectations of interested parties
- Leadership and commitment
- Participation and consultation
- Documented information
- Eliminating hazards and reducing OH&S risks
- Management of change
- Procurement
- Contractors
- Outsourcing

The requirements contained within ISO 45001 can be broadly classified into those which have arisen from using Annex SL as a foundation for the standard and those relating to OHS standard specific requirements. Annex SL was developed as a generic framework for management system standards (MSSs) to ensure that all future MSSs have the same look and feel by using common terms and definitions and identical core text and language.

As ISO 45001 is adopting this relatively new Annex SL framework, it is expected to have a

profound effect on organizations implementing the OHSAS 18001 standard and those auditing against the requirements of the standard. Bearing this in mind, auditors will need to ensure they are prepared for this.

In this course you will learn how to audit the key differences between OHSAS 18001:2007 and ISO 45001.

There are two modules which are combined providing all elements of both modules in full to include the following:

Module 1 – covering changes arising as a result of the adaption of Annex SL

Module 2 – covering changes arising as a result of changes to the standard-specific content.

## Duration & Price

Duration: 2 days

Delivery mode: This programme is available In-Company

## Dates & Locations

*In-Company training programmes are customised for your organisations specific needs. Most In-Company training is now delivered virtually.*

## In-Company Training

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## What's covered?

The programme covers the following topics:

- An introduction to Annex SL and the high-level structure
- Exploring new terms and definitions as outlined in Annex SL
- Understanding the clause requirements including the organisational context, leadership, planning, support and operation
- Risks and opportunities and the concept of Risk-Based Thinking
- Audit planning to address ISO 45001 requirements
- Auditing against the new aspects and requirements of ISO 45001
- Evaluating audit evidence to correctly identify conformity (or non-conformity) with the requirements of ISO 45001

Gathering and evaluating audit evidence to correctly identify conformity with ISO 45001, with emphasis on:

- Context of the organisation
- Internal & external issues
- Relevant interested parties
- Leadership and top management involvement
- Actions to address risks & opportunities
- Operational planning and control
- Top management, OHSMS system performance, Operation and outsourcing, Participation and consultation.
- Use of checklists

If you have access to a copy of ISO 45001, please bring a copy of the standard with you. If you don't have access, a copy will be provided for you and will be collected at the end of the course.

## Who should participate?

- Second or third party OHS management systems auditors wishing to build on their existing external auditing experience
- Those who need to learn about ISO 45001 and how the requirements of the standard affect them
- Those who work for an organisation that is migrating from OHSAS 18001 to ISO 45001
- Certified OHSAS 18001 lead and internal auditors who plan to audit to ISO 45001

## What will I learn?

Participants achieve the following learning outcomes from the programme;

- Know and understand Annex SL as a framework for ISO management systems
- Know and understand the requirements of ISO 45001
- Be able to audit ISO 45001 based OHSMS requirements effectively.

## What are the entry requirements?

An in-depth knowledge of OHSAS 18001

## How will I be assessed?

The course involves continuous assessment of delegate understanding through practical exercises with deliverables and also a 30-minute exam.

## How do we train and support you?

### **In-House Courses**

For In-House courses, the tutor will contact you in advance to discuss the course programme in more detail in order to tailor it specifically for your organisation.

### **Course Manual**

Delegates will receive a very comprehensive course manual.

## Programme accreditation

This course is certified [CQI IRCA](#), course certificate number 1984. The International Register of Certificated Auditors (CQI IRCA) is the world's original and largest international certification body for auditors of management systems.

## What Our Learners Say

We believe in excellence through transparency and continuous improvement. That's why we invite all our delegates to share their experiences on [CourseCheck.com](https://www.coursecheck.com), an independent platform dedicated to genuine, unfiltered feedback. Learner insights help us not only to enhance our training programmes but also empower potential learners to make informed decisions. Click on the link below to read firsthand experiences and testimonials from past learners.



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